

## **Meeting Minutes of the Board of Directors;**

**Thursday, March 31<sup>st</sup>, 2011 in Winnipeg at Tim Hortons, 2405 Pembina Hwy**

The meeting was called into order with the following five directors present: Mr. Kermani, Mr. Doustshenas, Mr. Azizkhani, Mr. Kamrouz, and Mr. Saleh-Azad at 8:40 pm.

The meeting's only agenda was accepted by the present members to find a practical solution on how to create a peaceful atmosphere in our meetings.

A motion was made by Mr. Saleh-Azad to accept the current agenda; Seconded by Mr. Kamrouz; 4 Approved, 0 Opposed, and 0 Abstained; **Motion carried.**

It is decided that all previous board's policies and motions must be presented in the next meeting to be reviewed and approved by directors in order to be effective in the future.

A motion was made by Mr. Kermani, effective April 1, 2011, for Treasurer to provide the general ledger for all financial reports provided to be approved at the Board meetings. Seconded by Mr. Saleh-Azad; 4 Approved, 0 Opposed, and 0 Abstained; **Motion carried.**

A motion was made by Mr. Azizkhani, effective April 1, 2011, to present the annual general ledger at ICM's AGM, as well as financial reports, and post them on the ICM website. ICM will protect privacy of all individuals pertaining to the general ledger. Seconded by Mr. Saleh-Azad; 3 Approved, 1 Opposed, and 0 Abstained; **Motion carried.**

A motion was made by Mr. Saleh-Azad for all directors of the Iranian Community of Manitoba to behave in a respectful manner at all Board meetings and/or joint meetings with ICM committees. There will be zero tolerance for any disrespectful conduct, including and not limited to verbal, physical or inappropriate gestures implying insults, on any director or committee members' part. The President or any Chairperson of a meeting has the obligation to keep the meeting focused on the accepted Agenda and has the obligation to stop any deviations from the Agenda topics, including any allegations or accusations pointed at any director or members present. This policy applies to all forms of communications, either verbal or written, inside or outside meetings. The President of ICM or any director acting as the Chair of a meeting (in the absence of the President) present at the occurrence of any inappropriate conduct, has the authority to ask the individual or individuals at fault to leave the meeting immediately. In this case, the Board of Directors will request for an SGM or AGM (if it occurs earlier than organizing a SGM) and the members of ICM will vote on whether the individuals at fault are eligible to keep their position as directors or committee members. Seconded by Mr. Azizkhani; Discussions and voting on this motion was handled over the email; 4 Approved, 0 Opposed, and 0 Abstained; **Motion carried.**

Out of 240 Nowruz tickets issued in total, there were 57 tickets returned unsold by Mr. Doustshenas as follows: 17 members (\$30), 29 non-members (\$40), and 11 Kids (\$20).

There was an email from Mr. Reza Bazzi requesting to be considered as a new board member. His approval by the Board of directors will be pending until his eligibility is determined based on the ICM constitution requirements.

The next meeting will be held on **Thursday April 7<sup>th</sup>**, 7:00 pm; at Kelvin High School.

The above meeting was adjourned around 11:40 pm.